

The
difference
everyday
makes



Short Report 2023





“ At Bolton, we believe in the power of everyday moments to create lasting positive change. Our mission is to enhance the lives of people around the world, making their daily experiences more enjoyable, practical, clean, beautiful, and delicious. These moments, cherished across generations, contribute to the well-being of families and communities. Through our sustainability strategy, we leverage the value created by our brands to reinvest in initiatives that benefit both the planet and its people, driving meaningful impact and fostering a brighter future. ”

Marina Nissim

Bolton Chairwoman



FOR NATURE

We are committed to persistently improve our footprint on the Planet and support regenerative initiatives to have a positive impact on Nature.



Climate Change



We have received a **B Score** in our first climate change disclosure on CDP



-20% of CO₂ emission per ton of finished product vs 2017 level¹, achieving the goal we set



Circular Resources



89.9% of paper from recycled or certified sources



24.7% of the plastic packaging we use come from recycled or biobased sources



94.5% of our packaging is recyclable, refillable or designed to be compatible with recycling²



21.1% circular ingredients³ in our Home, Personal Care and Adhesives products



93.2% of the waste generated in our plants is recovered or recycled.



With **WWF** we worked to strengthen our policies and procedures linked to packaging management



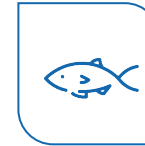
Marine Biodiversity



100% of our vessels are equipped with electronic monitoring



93.7% of the tuna we use for our branded products is caught following responsible fishing practices⁴



100% of our tuna is fished in compliance with ISSF and RFMO regulations



With **WWF**, we advocated for stronger management in the tuna fishing sector



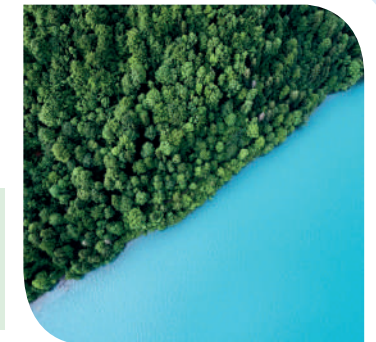
Water Resources



64.8% of our sunscreen products comply with the Hawaiian Reef Bill



70% biodegradable ingredients⁵ in our Home and Personal Care products



-16.2% water consumption per ton of finished product vs 2017 level⁶

¹ Excluding acquisition since 2019 and including Scope 1 Stationary Combustion and Scope 2 Market Based emissions in our Production Facilities.

² Excluding packaging where ingredients or residue may affect recyclability or pollute recycling streams.

³ renewable/biobased, recycled/regenerated/upcycled, coming from abundant minerals and biomass balance certified.

⁴ MSC certified or from fisheries that minimize their impacts on the environment: in MSC full assessment, or engaged in a comprehensive and credible FIP, or Green/Yellow rated according to Monterey Bay Aquarium's Seafood Watch.

⁵ Calculated on organic ingredients following OECD Test 301 methodology.

⁶ Excluding acquisitions since 2019, and intended as water withdrawals.



FOR PEOPLE

We are committed to ensure that all our value chains guarantee human rights, offer equal and thriving opportunities to employees and local communities.



Workplaces



37% of our management positions are held by women



-69% lost time accident rate vs 2020



On average 6,000 employees involved in the *Great Place to Work and Diversity, Equity and Inclusion* surveys



Society



New *Speak Up* platform and *policy* to anonymously report violation



1,766 people benefited by our *health and education* projects in Morocco and Ecuador



With OXFAM we assessed our tuna supply chains in Ecuador and Morocco to *avoid, prevent, and mitigate the adverse human rights impacts*





BOLTON



[Download our full report here](#)